

Fr. Brad opened with Prayer

Parish Update - Fr. Brad

Today: trying to get responses back for adoration for this Friday so he knows time frame. Trick to this and everything else is to remind people that they cannot show up and that they have to pre-register so there is room to keep you safe.

Sunday Masses re-open Saturday and Sunday June 27-28. Will use Sign-Up Genius to sign up for Masses.

Trying to reopen Parish Office on Monday. Front desk people taking calls, getting volunteers needed for ministries. Last Saturday had baptisms, reconciliation. Beginning on 27 and 28, hope is to have all 4 live Masses. Asking for registrations to ensure that ministries are covered; will need to know by Wednesday for 6pm Sunday, etc. A re-broadcast will be provided if sign-ups are not strong.

4th of July weekend will include an ordination with others on the 29th. He will say and preach all Masses all masses and will have concelebration.

The church has received the green light for Confirmation; dates need to be determined. We should receive more information this week regarding First Communion. Volunteers are very happy to work and be back at the church..

People over 65 are restricted from direct-contact ministries. They can lector, but no direct contact like ushers, etc. The pastor informs us that he has aged an entire year since COVID.

5 Essentials Survey - Diana Smith

This survey asks about factors common to schools to increase outcomes for kids. Factor relevant for School Board include teacher retention. All factors contribute to making us a good school. The 5 Essential Factors survey is the first at OSM, but public schools offer it annually and survey 3 groups:

1)teachers, 2)students, and 3)parents. The survey identifies areas for growth. Diana shared results of the survey and staff and parents will receive results when it is approved to be shared. Diana is interested in leadership, the extent to which we are establishing a strong leadership structure.

Update on Governance and Leadership

Backdrop: Diana can share about work done in relation to diversity

Parents were invited to attend a session/opportunity for discussion and 70 parents and teachers volunteered. This past week was the first discussion. 70 people surveyed for topics to address. People are interested in varying items, but conversations are powerful. Feedback is strong and people expressed appreciation for BLM being recognized by school and parish.

Robbie inquired if the Catholic Identity task force has involvement? Fr. Brad shared that this is a good beginning discussion and we need to continue to go forward. Someone who is not a parishioner posted an item on Facebook criticizing for posting items related to BLM movement. Would not be surprised if we have more dynamic discussions moving forward.

Mark asked if the 70 people were like-minded. Diana said they were in that they were wanting to take part in a discussion. White parents wanting to discuss white privilege. Staff and parents of color also joined and all want to learn more, be better and make changes. Diana has not personally received any negative feedback.

Paula had session with St. James; St James said that 25 people joined from OSM. MaryEllen said that half of the group was from OSM. The group discussed that OSM has a inclusive and welcoming environment. Julie raised that inclusivity is something we always strive for and we say all are welcome at OSM, but during the Sunday night discussion she was saddened and disappointed to hear that some people do not feel included. We need to hear this feedback and better understand so that we can continue this important conversation. Robbie added that many feel OSM is diverse, but not necessarily inclusive. Lack of welcoming skills is perhaps the reason. Jen Funches: with regard to Sunday's conversation and feedback of people not feeling welcome. Jen said this is the year she interacts with

OSM community to reach out with people, not just friends. Jen's goal is to support new families and wants experience as amazing as hers.

Conversation was great and important for our community to have it. With regard to police—can't fault police for one person's actions.

Diana shared an example of where we can be more inclusive - the room parent system, teacher receives applications and chooses. School has to be purposeful to present opportunities for leadership. Naomi is our only black staff member; parents have made comments that it is great to see someone on staff who is like them. We also see the opportunity to diversify the school board.

Diana recommends reading "White Fragility". We don't walk into rooms as the only white person in the room.

Governance and Leadership: one of the goals of this task team was to look at diversity of our school compared to surrounding neighborhoods in addition, goals going into next year are under 2 categories: Provide an assessment and related proposal for our facilities to 1) keep our facilities safe for students, teachers, staff, and parents in COVID, and 2) look at our facilities in terms of our plan for growth going forward. The Governance & Leadership team will present their work and ideas for going into 2020-21 at our next meeting on July 15.

Father shared this: Bishop's Document on Racism, from 1979.

<http://www.usccb.org/issues-and-action/cultural-diversity/african-american/brothers-and-sisters-to-us.cfm>

Catholic ID task force should collaborate on this topic. Julie/Jen to talk with Carrie about including the Catholic Identity Task Team in this conversation.

Faculty: Diana heard from 4 faculty members who went out to find workshops on anti-bias, etc. 17 teachers proactively enrolled in these workshops.

Finance and Budget

Teacher end-of the year bonus was paid out; goal is to wrap up fiscal year in July. Hoping to break even, but some things have to be looked at by June 30.

Update each time we meet: enrollment still holding.

Budget 515, we are closer to 510 and we just added another family of 2 students. Still getting parents coming in, some may leave as well, but the number will fluctuate over summer.

Diana: related to planning/re-opening. Diana joined a webinar to learn about the reopening plans for schools. We received guidance on reopen. Very preliminary guidelines and formal guidelines should be arriving soon. Diana is working with a group of 35 OSM parents who are doctors, nurses, and other medical professionals. They are meeting twice a week and are looking at every consideration in order to make our school safe for everyone when we open in the fall. Considerations include adding PPE such as plastic desk dividers, masks, a COVID unit, and much more. The Cardinal said when we reopen it will be 100% in person, it was welcome for people to hear, but we must be prepared. An Arch survey showed that 1/3 would not do e-learning/pay tuition.

PPP came up and Chris encourages us to return funds. Laura advised that we don't know the cost of all of the measures that the school will be taking as we plan to make our school ready for reopening. These unbudgeted and therefore unplanned costs will impact the school financial and that variable is still unknown. Mark advised that we have an extension and still have time to see what the impact will be. Father reminded the Board that the Parish Finance Council and School Sub-Committee of the Finance Council is looking closely at all of these financial issues which is under the purview of that group under his leadership. The board agreed to move on and to ask the Parish Finance Committee to consider this.